

CITY OF TUSCOLA
COUNTY OF DOUGLAS
STATE OF ILLINOIS
TUSCOLA CITY HALL
November 13, 2017

The regular meeting of the City Council was called to order with Cleland, Hoey, Rund, Shoemaker, Slaughter, Truitt, Waldrop, and Mayor Kleiss in attendance. Alderman Day was absent. Mayor Kleiss led the Pledge of Allegiance.

Public Comment

Rosie Crowder addressed council about the ambulance service in town. Ms Crowder began by thanking the Tuscola Fire Department for helping her husband during a health crisis on August 26, 2017. Crowder went on to say there was no ambulance anywhere in Douglas County during this time. After calling 911, an ambulance arrived from Champaign 50 minutes later. Ms Crowder suggests the city look into why there was no ambulance in Douglas County during this time and why there was such a delay getting one here.

Consent Agenda

Mayor Kleiss went over the items on the consent agenda:

- Minutes of the October 23, 2017 meeting
- Payment of bills totaling \$339,247.98
- Christmastown Festival Parade and 5K run route

Truitt moved to approve the items on the consent agenda. Shoemaker seconded. VOTE YEA* Cleland, Hoey, Rund, Shoemaker, Slaughter, Truitt, Waldrop. Cleland moved to approve the consent agenda for November 13, 2017. Waldrop seconded. VOTE YEA* Cleland, Hoey, Rund, Shoemaker, Slaughter, Truitt, Waldrop.

Mayor

Mayor Kleiss wished the *Warriors* good luck on Saturday in their semi-final playoff game against Athens.

City Clerk – No Report

City Treasurer

Treasurer Long reported Eddie Boutilier and Red Barn Veterinary Services are delinquent on their TIF loans.

City Attorney – No Report

City Administrator

Administrator Hoel reported the city will be celebrating Rob Geiler's 40th anniversary as an employee tomorrow (11/14) morning. Thanks to Rob for his service to the city!

Ordinances

Treasurer Long reported our insurance premium with the Illinois Municipal League Risk Management Association (IMLRMA) will increase 1.5% for the coming year. This insurance covers liability, property, vehicle and workers comp. Long and Hoel recommend the city continue coverage with IMLRMA, including the min/max option. Long went on to say the city has been with IMLRMA 12

years and has only had to pay more the year of the hail damage. Hoey moved to authorize the renewal of the City's insurance with IMLRMA at a cost of \$143,468.63, and approve ordinance 2017-0-10, authorizing the execution of the min/max contribution agreement. Truitt seconded. VOTE YEA* Cleland, Hoey, Rund, Shoemaker, Slaughter, Truitt, Waldrop.

Contracts and Agreements

Administrator Hoel discussed a possible amendment to the electrical municipal aggregation agreement with Homefield Energy that would extend the current agreement through December 2020 and lower the price per kWh. Hoel has discussed this with our broker at Good Energy and believes he offers good advice on this. Because of a temporary dip in the electric markets, there is a better short term rate. Good Energy was able to negotiate the following with Homefield Energy: reduce the current price from 5.85 cents/kWh to 5.6 cents/kWh, effective February 18, 2018. Effective June 2019, the price will lower to 5.496/kWh, and the contract term will be extended from June 2019 through December 2020. Truitt moved to extend the municipal electric aggregation agreement with Homefield Energy through December 2020 and with a lower retail price of 5.6 cents/kWh through June 2019, followed by an additional reduction to 5.496/kWh through December 2020. Waldrop seconded. Administrator Hoel pointed this amendment will trigger another opt out period. Residents who do nothing will automatically be enrolled. VOTE YEA* Cleland, Hoey, Rund, Shoemaker, Slaughter, Truitt, Waldrop.

Other

- Treasurer Long and Administrator Hoel went over the employee health insurance renewal options. The city's new insurance will begin January 1, 2018. Currently the city is on a Health Alliance HMO with co-pays for visits and prescriptions, as well as a 20% co-insurance for labs. The current HMO has physicians from Carle, Christie, and Sarah Bush; however, Sarah Bush has informed the city that after July 1, 2018, they will not accept Health Alliance. In order to keep the same physician network, we can either stay with the plan we have now with a 5% employee and city increase or go with a Health Alliance HMO/HSA plan. This would be the same physicians we have now, but comes with a high deductible. An HSA is pre-tax dollars that go into an employee owned account that can be used for the high deductibles, vision, dental, etc. The pre-tax dollars can also be saved and used in retirement before Medicare kicks in. The HMO/HSA plan would come with a 3.5% increase over this year's fee. The plan has a higher out of pocket maximum than the current plan, but considering what the city would put into an HSA, the net out of pocket maximum would be about half the current out of pocket maximum. The plan is a consumer driven plan; if employees do not use the HSA money, it stays in their account and rolls over to be used for future needs. The HSA is a great tax saving for the employer and employee, Long added, stating this is a good plan. Her only reservation is not being able to have a comparable plan in the coming years. Administrator Hoel stated switching over is not a simple task; there is a learning curve and administrative burden. He and Treasurer Long both feel this is enough of a benefit and increased savings to justify the change. Mayor Kleiss added it seems more companies are moving toward the high deductibles and implementing the HSA plan. Long stated they do not have all the needed information as yet to say 100% this is the plan we should go with. In order to allow for enough time to finalize the details and hold an open enrollment, she and Administrator Hoel would like approval from council for either plan, as long as the increase does not exceed 5%. Hoel added as long as there are no surprises, they are leaning toward the HMO/HSA plan. Rund moved to authorize Treasurer Long and Administrator Hoel to enter into an agreement for the city health insurance services for 2018, with no more than a 5% increase, effective January 1,

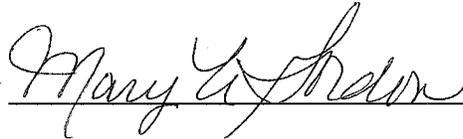
2018. Slaughter seconded. VOTE YEA* Cleland, Hoey, Rund, Shoemaker, Slaughter, Truitt, Waldrop.

- Slaughter moved to hire Scott Reed as a part time police officer for the City of Tuscola, at the part time retired rate of \$20.56. Cleland seconded. VOTE YEA* Cleland, Hoey, Rund, Shoemaker, Slaughter, Truitt, Waldrop.

The motion to adjourn was made by Hoey and seconded by Rund. VOTE YEA** Cleland, Hoey, Rund, Shoemaker, Slaughter, Truitt, Waldrop.



Mayor



Deputy
City Clerk