

# CITY OF TUSCOLA

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COUNTY OF DOUGLAS  
STATE OF ILLINOIS  
TUSCOLA CITY HALL  
April 27, 2026

The regular meeting of the Tuscola City Council was called to order with Brace, Day, Hoey, Morris, Rund, Shoemaker, Slaughter, Waldrop and Mayor Kleiss in attendance. Mayor Kleiss led the Pledge of Allegiance.

## Consent Agenda

Mayor Kleiss went over the items on the consent agenda:

- Minutes of the Previous Meeting: April 13, 2026
- Financial Report for March 2026
- Payment of bills totaling \$86,661.63
- Change order (included in bills) – Midwest Custom Fencing in the amount of \$4800.00
- Pay request: *Included in bills* – Midwest Custom Fencing in the amount of \$22,800.00, for the east ball diamond fence

Rund moved to approve the items on the consent agenda as presented. Day seconded. VOTE YEA\* Brace, Day, Hoey, Morris, Rund, Shoemaker, Slaughter, Waldrop. Morris moved to approve the consent agenda for April 27, 2026. Brace seconded. VOTE YEA\* Brace, Day, Hoey, Morris, Rund, Shoemaker, Slaughter, Waldrop.

## Mayor

Mayor Kleiss presented the listing of officers and members of boards and commissions for the fiscal year May 1, 2026 – April 30, 2027. Hoey moved to approve the annual appointments of officers and members of boards and commissions, as presented. Morris seconded. Copy attached, making them part of the minutes. VOTE YEA\* Brace, Day, Hoey, Morris, Rund, Shoemaker, Slaughter, Waldrop.

## City Clerk

Clerk Leamon reminded council the annual Economic Interest Statements are due May 1, 2026. All members should have an email from the County Clerk. The form is attached to the email.

City Treasurer – No Report

City Attorney – No Report

City Administrator – No Report

## Resolutions

Mayor Kleiss opened discussion on the proposed personnel policy changes stating these are recommended after checking with several surrounding municipalities. The changes will increase annual PTO by ~ 2.5 days per year and will accelerate the steps to 2,5,8,15, and 20 years. Carryover of unused PTO increases from 80 to 120 hours per year. In addition, a clause is added for personal wear allowances to offset costs of work pants, boots, etc. Shoemaker moved to approve Resolution 2026-R-3, a resolution adopting amendments to the

April 27, 2026

City of Tuscola personnel policy. Slaughter seconded. VOTE YEA\* Brace, Day, Hoey, Morris, Rund, Shoemaker, Slaughter, Waldrop.

Contracts and Agreements

Morris moved to approve the audit engagement letter with Larrison, Woodyard, and Henson CPAs, for the FY 26 audit and opinion. The charge for this service is \$36,750.00. Waldrop seconded. VOTE YEA\* Brace, Day, Hoey, Morris, Rund, Shoemaker, Slaughter, Waldrop.

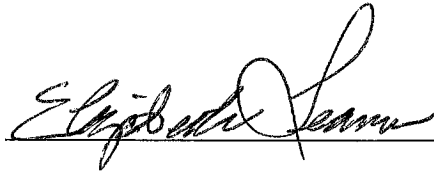
Other

1. Day moved to approve the FY 27 budget as presented. Slaughter seconded. Treasurer Long noted there have been no changes to the draft discussed at the last meeting and no comments received regarding the budget. VOTE YEA\* Brace, Day, Hoey, Morris, Rund, Shoemaker, Slaughter, Waldrop.
2. Hoey moved to approve the FY 27 wage and salary scale as presented. Morris seconded. Copy attached, making them part of the minutes. VOTE YEA\* Brace, Day, Hoey, Morris, Rund, Shoemaker, Slaughter, Waldrop
3. Morris moved to approve the write off of utilities in the amount of \$4,694.33. Treasurer Long noted \$836 of this amount is garbage. It has been determined these bills are uncollectible and will be removed from the monthly accounting procedure. If, in the future, anyone on the list would sign up for services the written off amount would have to be paid before services could be granted. VOTE YEA\* Brace, Day, Hoey, Morris, Rund, Shoemaker, Slaughter, Waldrop.

The motion to adjourn was made by Morris and seconded by Waldrop. VOTE YEA\* Brace, Day, Hoey, Morris, Rund, Shoemaker, Slaughter and Waldrop.



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Mayor



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City Clerk

**CITY OF TUSCOLA APPOINTMENT ROSTER**  
**May 1, 2026 thru April 30, 2027**

The following officers of the city are appointed for the annual term indicated above:

Drew Hoel – City Administrator  
Craig Hastings – Police Chief  
Alta Long – Treasurer  
Brian Moody – Fire Chief  
Mike Salmon – Bldg./Elec. Inspector

The following individuals are appointed to their respective advisory board, committee or commission

**FINANCE & ADMINISTRATION  
COMMITTEE**

Juanita Brace  
Terra Waldrop

**COMMUNITY DEVELOPMENT &  
PLANNING COMMITTEE**

Mayor Daniel J. Kleiss  
Scott Day  
Tim Hoey  
Alan Shoemaker

**LIQUOR COMMISSION BOARD**

Mayor Kleiss, Commissioner  
Dan Craddock  
Bob Utterback

**PLANNING COMMISSION / ZONING BOARD  
OF APPEALS / SIGN BOARD OF APPEALS**

Steve Hilgendorf-805 E. Van Allen  
Brett Adkisson-202 E. Daggy  
Brad Bennett-133 Wilshire Dr.  
Randy Hastings-34 Walnut Circle  
Terry Poindexter-204 Eldorado Dr.  
Gerald Reynolds-833 Lakeshore Dr.

**PUBLIC LIBRARY BOARD**

Randy Bergeson  
Bill Englehardt  
Deb Follett  
Diane Kauffman  
Ingrid Minger  
Kate Moody  
Kyle Ogden  
Joan Sutherland  
Dorothy Voyles

**PUBLIC WORKS COMMITTEE**

Troy Rund  
Alan Shoemaker

**PUBLIC SAFETY COMMITTEE**

Mike Morris  
Dave Slaughter

**ARCOLA/TUSCOLA JOINT WATERLINE  
BOARD**

Drew Hoel  
Troy Rund  
Alan Shoemaker

**FOREIGN FIRE INSURANCE BOARD**

AJ Coady  
Brian Endres  
Grant Hardwick  
Rob Hardwick  
Cory Roberts  
Bryce Yantis

**TOURISM ADVISORY COMMITTEE**

Randy Hastings  
Ainslie Heilich  
Bill Hill  
J. Drew Hoel  
Amanda Hogue  
Donna Kidwell  
Jennifer Reifsteck  
Devon Flesor-Story

# City of Tuscola - FY 2027 Wage Scale- Proposed

Proposed to take effect 04/27/2026- to be paid on payroll date 05/13/2026

## Hourly Positions

Street Department Workers		
Rob Hardwick		\$33.50
Cody Mann		\$29.62
Austin Martin		\$28.59
Blane Reinhart		\$29.62
Jordan Smith		\$30.19
Jason Simpson		\$29.62
Park Department Workers		
Ryan Tabeling		\$29.09
Sewer/Water Operators		
James Mauzy- Sewer		\$33.10
Justin Smith- Water		\$33.10
Jase Taylor		\$28.59
Office Clerks		
Ann Carter		\$20.74
Heather Tolan		\$24.85
Pennie Trimpler		\$22.48
Lisa Wasiloski		\$24.37
Police Officers- Patrol, Certified, per CBA		
Morgan Cotton		\$29.53
JD Hahney		\$31.06
Jacob McGinness		\$30.56
Dakota Mohr		\$31.82
Ranked Police Officers		
LT - Heath Thurston		\$38.11
SGT - Tim Jimenez		\$35.82
Premium for Night Shift Work (for hours worked from 11 pm to 7 am)		\$1.00

## Salaried Positions

City Administrator, Drew Hoel	\$	128,789
Police Chief, Craig Hastings	\$	100,026
Treasurer/Adm. Assist., Alta Long	\$	88,908
Building Inspector, Mike Salmon	\$	72,588
Librarian, Devin Black	\$	80,000
Brian Moody, Douglas EDC	\$	92,900
Stephany McMahon, Douglas EDC/Tourism	\$	84,000

## Contracted Rates- Annual

Matthew Schweighart, Attorney (Independent Contractor)	\$	32,000
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## Part Time Positions- less than 1000 hours per year

Parks		
Lenny Sementi		\$18.00
Jeff Smith		\$20.00
Janitorial		
Kyle Sweeney		\$26.00
Police		
Rex Hall		\$27.04
Lonnie Homann		\$27.04
Dustin Lutz		\$27.04
Todd Thomas		\$27.04
Clerical		
Angie Gordon		\$23.93
Joyce Ragle		\$18.37
Tourism Assistant		
Michelle Black		\$17.50
Library Assistant		
Amy Bloomer		\$20.54
Keri Hales		\$17.64
Mary Ann Pattenaude		\$17.64
Erin Crawford		\$16.54
Jennie Porter		\$16.54
Karsyn Lyons		\$16.54
Christina Kerner		\$15.75

## Summer and Temporary Positions

Pool Manager	\$21.00		
Lead Lifeguard	\$16.50		
Lifeguard	\$15.50	-	\$16.00
Pool Cashier; Pass administrator	\$15.00	-	\$15.75
Temporary Public Works	\$16.50		

## Elected Official Positions

Mayor	\$600 stipend per month
City Clerk	\$400 stipend per month
City Council Members	\$100 per council meeting attended \$50 per sub-committee meeting attended

## Paid-on-Call Fire Department

Fire Chief	750.00	Monthly Stipend + \$32 per call or meeting attended
Asst. Fire Chief	500.00	
TFD Officer/Coordinator (Paygrade 4)	200.00	
Senior Firefighter/Engineer (Paygrade 3)	\$32 per call or meeting attended	
Firefighter (Paygrade 2)	\$30 per call or meeting attended	
Probationary firefighter (Paygrade 1)	\$20 per call or meeting attended	